

S.O.A.R. FOR BOARDS

STRENGTHS. OPPORTUNITIES. ASPIRATIONS. RESULTS.

WHAT ARE YOUR GREATEST
STRENGTHS AS A BOARD
MEMBER?

WHAT **OPPORTUNITIES** DO YOU
SEE TO LEVERAGE YOUR
STRENGTHS ON THE BOARD?

AS A BOARD MEMBER WHAT DO
YOU **ASPIRE** TO DO DURING
YOUR TENURE?

WHAT **RESULTS** DO YOU
HOPE TO ACHIEVE?

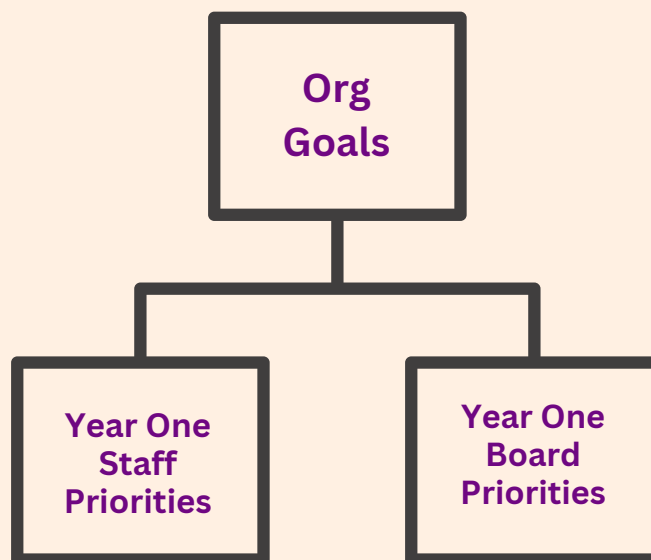


THE NONPROFIT
STRATEGY GROUP

INSTRUCTIONS

The S.O.A.R. Analysis is a flexible framework that invites stakeholders to explore an individual or an organization's strengths, opportunities, aspirations, and desired results. This version is tailored to individual board members to help identify personal goals during their tenure.

Board goals should align with the organization's goals and priorities, for example, after identifying the high-level organizational priorities staff and board can identify the priorities and action items required to achieve these goals:



Individual board members can then use the S.O.A.R. worksheet above to:

- 1) Think about their individual strengths
- 2) Evaluate how they can utilize their strengths to work toward board priorities
- 3) Imagine what they hope to achieve during their time on the board
- 4) Identify how their impact can be measured and what results they hope to achieve

